Yeshiva University has purchased this facility at 121 E. 29th Street to serve as the new dormitory building for Stern College for

Faculty Unite to Force 8% Pay Raise

Women. The building, now named Schottenstein Residence Hall is

expected to be ready for the fall 1996 semester.

BY STEVEN MIODOWNIK

Following a frustrating year of bitter rhetoric between faculty and administration, the full-time teachers of YC, Stern College, SSSB, IBC, JSS, and MYP are to receive average salary increases of 8%. The stiupon recommendation by the Task Force of Deans and Administrators that convened last February by University President Norman Lamm. Last year's meager 2.9% average raise dropped professor morale to a new low, evoking exceptionally emotional reactions from some faculty members.

The Task Force, which met with President Lamm on April 12, proposed that most of the incremental resources to be invested in the undergraduate schools be used to increase faculty salaries by an average 8%, with specific raises being awarded on the basis of merit. After the president approved the proposal the Budget and Finance Committee of the Board of Trustees

followed with its clearance on May 11th.

Shortly afterward, every facultymember received a letter from President Lamminforming them of the news and delineating that if they wished to "maintain the momentum for salary enhancements in the future," they would pends were made available have to strive with the administration "to augment revenues significantly" by "enlarging the student body (without lowering admissions standards) and by expanding [YU's] base of philanthropic support."

As part of the salary enhancement program, part-time professors will receive salary increases of 4%. The task force's other two proposals involved the enrichment of campus Shabbat programs and the creation of a hebrew language lab for IBC and ISS students.

The adopted short term program of salary enhancement pales in comparison to bolder proposals of faculty members; one such proposal involves five years of raises of over 8% in order

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RIETS Students Banished From Dorms

Undergraduate Enrollment Breaks 1,000 for First Time in Recent History

BY ARI HIRT

The 65 RIETS students who applied for dormitory housing have been relocated to nearby apartment complexes. Dormitory officials explain that the move was necessitated by rising undergraduate admission which has exceeded the capacity of the three dormitories on campus. "It is a matter of prioritizing," explains Dr. Efrem Nulman, Dean of Students. "Because of their younger age and fewer years experience on campus we decided that the undergraduates should take priority in the dorms."

The possibility of relocating the RIETS students was first floated towards the send of the Spring 1995 semester, but no official word was passed down until the middle of the summer vacation. Due to the confusion that surrounded the status of RIETS students at the end of the spring semester, many RIETS students believed that they were not expected to register for the dormitory, and instead registered for independent housing. At least one student was unable to find an apartment because of the confusion surrounding the registration procedure.

Once it was clear that the RI-ETS students would have to be relocated, YU began to lease a combination of studio and one bedroom apartments in 475 186th St. and 480 187th St. These two buildings, already filled with many YU families and students, will now be 70%-80% occupied by YU. Four students will share the studio apartments and six will occupy the one bedroom complex which also include a living room and kitchen. Regardless of the actual cost of the apartment, students are being charged the regular dormitory fees. This payment will cover all electric, water, and maintenance expenses. All kitchens include a complimentary full size refrigerator and an optional gas range for those students willing to pay the gas bill. However many apartments still lack window shades, shower curtains and lamps. Many students are bothered by the fact that the University is placing four and six students in apartments that other students have independently leased in groups of two and three for prices that are lower than dormitory rates.

The decision, however, has raised some difficulties. Those undergraduate students who had requested to share a room with RIETS students found themselves without a roommate as they arrived on campus. Moreover, both administrators and students agree that the presence and influence of the Semicha students within the dormitory corridors will be greatly missed; however the RIETS exodus was essential since this year's undergraduate enrollment is expected to break the 1000 barrier.

Administrators say the limited dormitory capacity is a problem that the university is to proud to deal with. Since the fall of 1992 when enrollment on the Main Campus dipped to a low of 787 the trend has turned upwards, increasing by at least 10.5% each successive year.

Despite transferring the Semichastudents to the apartments, the residence halls will still be completely full; a waiting list is already in formation. The lack of dorm capacity has left many wondering as to the status of the student lounges in Morgenstern hall, which were a rallying pint for students during last year's dorm difficulties. Dean Nulman said that alternative plans are being examined that would both accommodate all undergraduates and preserve the student lounges. He did acknowledge. however, that the lounges were not sacrosanct and had, in fact, been used many times in the his-

continued on page 4



Wake Up and **Smell The Statistics**

Yeshiva College enrollment has broken the 1,000 student barrier for the first time since the Vietnam War. Increased enrollment can only strengthen the college both financially and academically. But with the increase in students comes significant problems. We sympathize with the students who feel shortchanged by the decisions that were implemented this summer. Many of their complaints are legitimate, and better efforts could have been made to accommodate more students.

As RIETS and YC students arrive on campus and begin to complain, it is important that we take a step back and consider the fact that the University has done a fairly good job of accommodating a major influx of students for whom they were totally unprepared just two months ago. Apartments were leased and furnished just about in time for the start of classes and attempts were made to contact students and accommodate individual needs. In the larger picture, the changes were a necessary evil; they could not have been legitimately avoided. The long-term, however, is an entirely different issue and it is to that which we address our argument.

Wake up and smell the statistics: ENROLLMENT IS NOT GOING DOWN. No longer can the administration plead ignorance to the student body and no longer can they claim that they weren't sure of enrollment until the last minute. If Yeshiva College is committed to expansion then it must actually and fully express that commitment. Permanent arrangements must be made, and a viable infrastructure must be built. A piecemeal, reactionary solution that is acceptable this year will be inexcusable next year. Students should be aware of their options long in advance and they should have a chance to provide input. This is one of those definitive issues in the evolution of Yeshiva College that demands foresight and planning on the part of the University. We hope they are up to the task.

Get Real

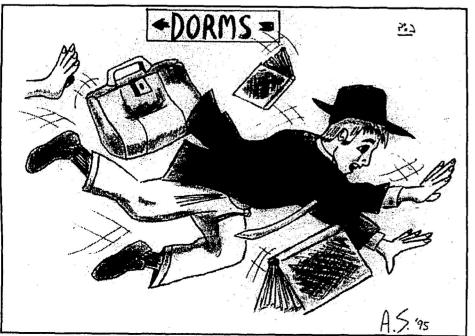
We applaud the efforts of the members of the administration and student leaders to enhance the Shabbos program at Yeshiva. It seems that they have spared no effort to attract students to their new and improved weekend events. Their intentions are good and their hearts are in the right place. Unfortunately, however, the problem is not in a lack of commitment on the part of the organizers.

Two hundred thousand dollars designated for shabbos; hot cholent at Friday night tish; "Ask the Rebbe" colloquia; group visits to old age homes; reduction of fees to five dollars. The brand new features in this coming year's shabbos program were unveiled as "the solution" to the perennial sparse attendance at YU on shabbos. The administrators and student leaders who devised these added incentives hope to catapult the YU shabbos experience into the big leagues of other yeshivos where most talmidim choose to remain. We hope they succeed.

But will they succeed? Not a chance.

What distinguishes last year's shabbos program from this year's brand new and improved sabbatical package? Last year the cost was already reduced to five dollars through the shabbos incentive program, similar "Ask the Rebbe" sessions were already initiated, and several students organized weekly excursions to retirement hotels. If most of this year's added benefits previously existed last year than why should this year show any significant improvement? Can the hot cholent at Friday night tish really make all the difference? Hardly.

The source of the shabbos dilemma does not stem from the amount of frills thrown in the talmidim's direction; rather the root of the problem lies within the fabric of our yeshiva. Unlike most yeshivos that offer multi shiurim, our yeshiva lacks a common identity which unites us as one. Since the missing presence of the Rav we have turned from one yeshiva that offers multi shiurim into a yeshiva that offers multi yeshivos. At other yeshivos, when the one Rosh Yeshiva stays in for shabbos the entire yeshiva remains. In our multi yeshiva, when one Rosh Yeshiva stays only his shiur remains.



e Commentator

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To the Edito

Dear Sy Syms Students:

We would like to welcome you to the 1995-96 school year. While you were involved in your summer internships or at camp, we were hard at work trying to make certain that this year will be enjoyable for everyone. We have already planed a student reception, a shabbaton, and a trip to the New York Stock Exchange, and there is definitely more to come. We are trying our hardest to make this year a productive and successful one, while making it fun for everyone.

For this year to be a real success, however, we need your participation and involvement. There are numerous ways to get involved, but rather than trying to list themall, we will give you the opportunity to preview them at our "kick off" event. We will be having a student reception on Tuesday, September 12, 1995 at the Main Campus, Weissberg Commons, 8:00pm. As part of this reception, we will be having a "club fair" at which each club or student association sponsored activity will have a table with people waiting to answer your questions and to tell you how to get involved.

Once again, we would like to welcome you back to school. If you have any question or need any assistance, please feel free to contact us.

Sincerely yours,

Samuel J. Wald President, SSSB 1995-'96

The Commentator welcomes your input. Give us a call at (212) 740-2155 or email us at: commie@yu1.yu.edu

We look forward to hearing from you!

From the Editor's Desk

ARI HIRT

Whether returning as a senior or arriving as a freshman "The Question," throbs within every student's mind in his first week. Hearing that first gun shot he asks "Why YU?" Spotting the first skeleton of an automobile - "Why YU?" Setting out on that first signature seeking expedition to the Deans' Office - "Why YU when I could be hanging in the Village at NYU, trekking the countryside of Princeton, or surfing the coast at UCLA instead? Why YU?"

Out of the starting blocks we can easily drown in YU's bitter ocean-the 'Ocean of Pessimism,' where the rip tide can drag any optimistic individual down to the depths of everlasting cynicism.

Students spreading such bitterness around campus are only destructive to oneself and his peers. We must all remember that nobody was coerced to enroll at Yeshiva College; on the contrary, for one reason or another we willfully chose to attend this university. Most of us have stepped foot on this campus with a purpose, a personal and unique goal that can only be attained in this one block radius of Washington Heights. At YU many dreams and aspirations can be realized that would otherwise be unreachable at other universitites.

Only here may one preserve and accomodate a Jewish lifestyle, where living as a Jew is not an obstacle but rather a priority.

And only here may students receive a respectable college education while sustaining a serious morning and night seder.

Only at YU can students easily participate and lead student activities; after all, no other university lays claim to every senior on campus being either a president or editor-in-chief.

And only at YU can an orthodox Jew actively compete on college level athletic programs.

Only at this university groups of students exist who primarily enroll in search for their lifetime partner residing downtown.

And only at this university does its official undergraduate newspaper feature a "Mazel Tov" column which advertises the most recent engagements.

Of course the number of answers to the often asked "Why YU?" is not limited to the above possibilities. Each of us enters the Main Campus with a unique and personal agenda - a specific reason for why we are here and not over there. We must keep this perspective and stay focused on accomplishing these goals. We can not allow the lack of aesthetics and bureacracy of YU to impede our attainment of more nobel and lofty vistas. Only when we recognize that our objectives are successfully reaching fruition can we maintain the optimism and high spirit necessary to optimize the YU experience.



Message From the YCSC President

Welcome to Orientation '95. We've worked hard over the summer to begin to put the student body at the center of the Yeshiva College agenda.

First of all, thanks to the outstanding work of Editor-in-Chief Debbie Bielory, we will be receiving the Guide to the Perplexed during Orientation. Secondly, a wonderful program of events has been arranged for you including Tuesday night's excursion to Sports World and Thursday night's first Senior Class event, the Yankees vs. Angels game at Yankee Stadium. Thirdly, we have made up attractive YU Orientation '95 T-shirts for our incoming students.

I urge you to get involved in student life on campus through our variety of established clubs and societies. Doing so, will surely enrich your Yeshiva College experience. You'll be pleased to know that contrary to media reports this summer there are no known plans by YC students to form a so-called "Gay Club".

Freshmen and Sophomores should get ready for the upcoming class elections which are scheduled for September 21st.

We have been working with college administrators to institute an "Enhanced Shabbos Program". You

should have already received a letter describing this program and I encourage you to take advantage of this offering.

As Yeshiva College students we can be proud or our fellow colleague, YC Senior, Ryan Karben who is currently running for a seat in the Rockland County Legislature. Karben is a long time student leader and currently the Chairman of the YCSC Communal Affairs Committee. He has dedicated himself to public service, which he views as a matter of tikun olam - of mending the world. We wish him much hatzlachah.

We congratulate the Commentator Editors-in-Chief Owen Cyrulnik and Ari Hirt, the Governing Board and the Commentator Staff on their publication of this special 60th Anniversary - Back To School Issue.

As your president, I wish you much success in your Torah Study and in your academic pursuits during the coming year. As we move forward as a student body let us not focus on the issues that divide us but rather work together on the issues that unite us.

Josh Fine YCSC President '95-'96

Personalities:

Dr. Norman Adler

BY OWEN CYRULNIK

"This is a high pressure job, and I am good at what I do."

Nearly six months after he was first installed as Dean of Yeshiva College, Dr. Norman Adler remains almost as optimistic as he was during his very first weeks on campus. He believes that his optimism is rubbing off on many of the institutional personalities that have been here for decades, but also maintains that no single individual can serve as the "cure-all" for the institution as a whole. It is the individual, he says, who can only serve as a team-builder to forge common goals and attitudes.

Dr. Adler remains committed to his assertion that Yeshiva College can very well be one of the premier colleges in the country. Dr. Adler views Yeshiva College as a collection of the 'Cream of the Crop' of orthodox Jewry destined to become the leaders of tomorrow. Molding these future leaders has been Adler's greatest priority since the day hestepped foot into his office at Yeshiva College.

Adler believes that the academic standards at Yeshiva College are quite high, and while he admits that the courses are not as intensive as at some other colleges, the overall quality of the education is superior at Yeshiva. "The students are as good as at any college. In fact, this is probably a more intellectual environment than at any college you will ever see."

While conversing with Dr. Adler, it is almost impossible to overlook his fascination with the concept of Torah U'Maddah and all of the history that it brings with it. Adler commented that probably the only thing that has changed during his short tenure here at Yeshiva is his understanding and appreciation for the complexities of Torah U'Maddah. For a dean who many thought would have trouble integrating into the YU environment because of his less traditional background, Dr. Adler seems to be perfectly molded to the Yeshiva University puzzle. "This is probably the only institution of higher learning in the country where in-between two meetings you can go grab a *mincha* minyan in Belfer Hall.

Adler did turn quite serious, however, when discussing his greatest disappointment with Yeshiva College thus far. He said that students come to YU with their bags already packed to leave. He believes that in order to develop the proper level of scholarship that Yeshiva College could foster, students have to be committed to getting the most out of



YCSC Dean, Dr. Norman Adler

their education, "I tend to work them [students] to death. You'll get a lot out of the students but then if you push them too far they just turn off." Adler praised the faculty at YC for their expertise in knowing just how much they can expect from their students.

As for his own academic improvements, Adler hopes to raise the level of the writing at Yeshiva College. "It is my goal that students should write in every course," he said. Adler also plans to hold "Dean's hours" each week in which he will meet with students to discuss issues which are important to them.

In the end, it seems that Dr. Adler really enjoys dealing with the students. He says that his goal is to make every student who comes into his office comfortable enough to return the next time. He hopes to speak to as many students as possible but also plans to reduce the chaos that commonly afflicts the Deans' offices. 'I will see any student within 24 hours." But he said that it is unrealistic for any student to expect to see the dean immediately.

In his short stay here, Adler has become very aware of the realities of YU. "There are no honeymoons," he said, "Everyone is always testing you." Surprisingly enough, however, he is not daunted by the famed YUbureaucracy, but instead sees it as in improvement over other institutions with which he has been associated. In Adler's own words, "It's a high stress job, but I smile when I come back here."

Mazal Tov to:

Michael Fragin and Mimi Singer
David Markowitz
on their recent engagements
and to

Michael and Devora Teichman on their recent marriage

Yeshiva College



Campus News



The 1995-1996 Guide to the Perplexed was distributed yesterday, with the phone numbers to follow in a few weeks. This image was on the cover.

You Don't Have to Play the Lottery to Get WINNING NUMBERS

LSAT

GRE average increase 215 points

A. 7 70 215 6.5 B. 6.5 215 70 7 C. 215 6.5 7 70

GMAT average increase 70 points**

MCAT
average increase
6.5 points**



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YU Invests \$200,000 in Shabbos Program

BY MEIR S. ZEITCHIK

The shabbos program at Yeshiva College has been totally revamped in anticipation of the coming semester. A committee, made up of student leaders and administrators, met several times this summer to iron out the details of a plan which they hope will draw record turnouts of students for shabbosim at Yeshiva. Among this year's innovations are a reduced meal fee and culinary incentives.

"It's about time we changed the Shabbat program," said YCSC president Josh Fine

With a budget "somewhere in the area of \$200,000," according to YU dean of students Efrem Nulman, the program introduces several changes.

A summer mailing sent to all YC/ SSSB students touts eleven of these new features of the "Shabbat Enhancement Program."

One of the most appealing feature so of the new program is the low cost. The University plans to make shabbos available to any student for only \$5, and to any guest for only \$10. Although some students were able to take part in a special \$5 Shabbat program last year, this year's program will take place on a much larger scale, and students will no longer be required to obtain a letter from the Residence Halls office asking for the discount.

The quality and variety of the food has also been greatly improved, and students are already beginning to anticipate the prospects of "Cholent" at the traditional Friday night 'tish'.

But many of the changes represent more of a shift in marketing tactics than in actual substance, raising the question of where the ample funds will be spent. "Ask the Rebbi discussions," for example, have been in place for several years, as was the opportunity for "friends from other colleges" to be "your guest for Shabbat," both features listed in the mailing.

Still, the enthusiasm exuded by the administration and student leaders signifies their keen interest in revitalizing the Shabbat program.

"I've always had a dream of making Shabbos available to more students," said YC dean of students Efrem Nulman.

They are optimistic that numbers will rise as a result of these changes, although Fine cautions "we must not stop here."

In that vein, a plan for Simchat Torah at Yeshiva is in the works for next month, and Rabbi Cheifetz was very optimistic about the prospects. Cheifetz recalled memories of years ago when Simchat Torah at YU drew large crowds.

One student, however, voicing an opinion that is held by many, said that "You're not going to have a consistently large turnout as long as it remains an allmale experience." At Stern College for Women, he pointed out, attendance rises substantially when a co-ed shabbaton takes place.

Fine refused to comment on the possibility of creating similar programs on the uptown campus, but pledged his continuing support for the events at SCW.

All who were involved in the planning of the Shabbat program stress the special significance of the first shabbat to give the program a "jump start." On the schedule are shiurim form Rabbis Yitzchak Cohen and Baruch Simon, divrei torah from Rabbis Hershel Schachter and Hershel Reichman, and a tish with Rabbi Meir Goldvicht.

Students Concerned Over Sudden Changes

Fate Of Study Lounges Uncertain

continued from page one

tory of YC as dormitory rooms. He said, for example that he would quicker usurp the students lounges than add a third person to the rooms in Rubin Hall.

YCSC President Joshua Fine said, "I will not allow the rooms that were used in Morg as student lounges as of last semster to become dorm rooms." In fact,

Fine promised that the lounges would beupgraded and refurnished by Thanksgiving. With regard to the increased enrollment, Finesaid, "Yeshiva College should only accept the number of students that it can accomodate according to the space that is available, beacuse otherwise it is unfair to the student body."

Orientation '95

By Nachum Lamm

This past Sunday, Orientation '95 blasted off as hundreds of first-time students launched their careers in Yeshiva College. Most students reacted positively towards orientation with few glitches and complaints.

Newly featured activities at orientation included "Jewish New York" a guided tour covering the Lower East Side and Harlem, the joint YC/ Stern trips to Sportsworld on Tuesday and a Yankee game on Thursday. There are also specially planned programs for this coming orientation shabbos.

Some new students complained over the large number of returning students moving in on Sunday, the day designated for first time arrivals. Buskin acknowledged the problem but asserted that many of the returning students were unable to move in on other days.

Another concern this past Sunday was the apparent lack of desks and shelves in Rubin Hall. Rabbi Chaitoff assured that all furniture would be replaced in a matter of "days."

SY Syms junior Jason Buskin, chairman of orientation, points to the effort in making new students feel part of the process by supplying all incoming students with orientation T-shirts, partly to make them feel part of the process. Assistant Dean of Students Rabbi Jeffrey Chaitoff, the more relaxed atmosphere created by scheduling fewer activities on the first day of orientation.

Himber Appointed Associate Dean of Students

BY STEVEN MIODOWNICK

David Himber, an academic advisor and personal counselor at YU this past decade, will now occupy the newly created position of Associate Dean of Students. The position was borne as a result of the significantly higher number of students on campus this year. The increase in students equals a rise in student activities; consequently, Himber

will be overseeing all of the Main Campus clubs in order to ensure a prosperous year.

Himber, who will be working under Dean of Students Dr. Efrem Nulman, will be available full-time to YC students in need of academic and personal guidance; he will additionally be working on a university level, coordinating activities with Stern College and YU's high schools and graduate schools.

OP-ED:

ON MY MIND

BY RYAN S. KARBEN

Do you know Barry Sheck?

Hardly the kind of question one would expect on the campaign trail, but life is full of those little surprises (you know, the little ones, like classes in YC where you can't get the test before it's given).

Oh, am I talking about school again? I'm sorry. I know I promised I wouldn't....but that was like three months ago and, hey, it's another year (or shall I say another episode in our voyage to the Island of Academic Excellence. Ahoy, fearless crew!). I hardly realized. So little has changed.

OK—some things have changed. The San Juan Car Service redecorated its offices on Amsterdam, sporting a lovely new seashell and aqua marquis. The course catalogarrived (along with the Guide for last year). There will now be a "choice of chopped liver or chopped egg and onion" at lunch on Shabbos. Faculty salaries have been "enhanced." And they threw those pesky RIETS guys out of the dorms. Rumor is they redouble bunking with the AEP i gentlemen on 189th Street.

YCSC President Joshua Fine has (you heard it here first, folks) launched a personal crusade to install dividers between the urinals in Morg. I guess he's worried about overnight guests from

Cardozo. Or perhaps nervous about that Owl of Minerva (a caf specialty).

I have a question. You know that Guide to Residence Halls Living. Good. There is a requirement that microwave ovens in the dorms be 300 watts or less. I went to Service Merchandise and asked them if such an oven existed. They told me they sold their last one in 1982. I figured that was the last time anyone listened to WYUR, so I didn't get too upset.

By the way, security alerts me to heightened sensitivity by the powers that be to individuals being present on campus sans identification and that there will ABSOLUTELY NO PARKING IN THE LOTS WITHOUT A PERMIT. Sources tell me there may be a link to the heightened security at Kennedy Airport. Wouldn't it be great if they didn't let us in the buildings here?

The title of this column is "On My Mind." I find writing it very cathartic (that means it feels good for me write, so I don't care what anyone thinks of what I say nor do I feel the need to be topical, timely or trendy). Perhaps I'll share some other thoughts with you this year. May be not. Depends how much time I spend in the new Muss lounge.

By the way, how would I know Barry Scheck? I go to NYU.



PHILIP AND SARAH BELZ SCHOOL OF JEWISH MUSIC

RABBI ISAAC ELCHANAN THEOLOGICAL SEMINARY an affiliate of Yeshiva University

Schottenstein Center

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*

OFFICE OF THE DIRECTOR

August/September 1995 - Elul 5755

Dear Student:

One to three credits a semester, but not more than a total of nine, may be transferred to Yeshiva College from courses taken at BSJM. No prior musical or vocal experience is required for many of these courses. Most classes are conducted on the basis of "general instruction and individual attention", a system that invites cooperation by students of various levels. You can choose from the many courses which include Nusah (prayer chant), Biblical Cantillation (Torah Reading), Music Theory, Voice, Piano, Hebrew Calligraphy, Sephardic Hazzanut, Choral Ensemble, Liturgy and History of Jewish Music.

Please note that all late evening classes for the upcoming Fall semester will again take place on Tuesdays and Wednesdays and regular course offerings will be given again during Thursday's Club Hour, from 2:45 to 3:40 PM.

I ask that you please examine the course schedule and to contact me if you have any questions.

Sincerely,

Bernard Been

PHILIP AND SARAH BELZ SCHOOL OF JEWISH MUSIC Schottenstein Center - 2nd Floor

FALL 1995 PROGRAM

IMPORTANT NOTE: Students who wish to receive YC credit MUST fill out a BSJM orange program card and MUST REGISTER SIMULTANEOUSLY for the same course(s) with

CODE	JMU #	DESCRIPTION	CRED	SEC	HOURS	INSTRUCTOR
TUESDAY						
9000	4675A	SEPH LIT MUSIC I (orient:	al)1	381	8-8:55	B. FARHI
9005	4676A	SEPH LIT MUSIC II (orient	al)1	391	9-9:55	E. FARHI
9010	4631A	SPECIAL OCCASIONS	1	361	6-6:55	J. MALOVANY
9015	4561A	MUSAF OF YOM KIPPUR	1	371	7-7:55	J. MALOVANY
9020	4541A	KOL NIDRE SERVICE	1	381	8-8:55	J. MALOVANY
9025	4144A	IMPROV & SELECT RECIT	1	391	9-9:55	J. MALOVANY
9030	4041A	KEYBOARD WORK	1	361	6-6:55	H. PERRLSHTEYN
9035	4042A	KEYBOARD WORK	1	361	6-6:55	H.PERELSHTEYN
9040	2001A	RUDIMENTS	1	371	7-7:55	H. PERELSHTEYN
9045	4011A	VOICE CULTURE	1 1 1	381	8-8:55	H. PERELSHTEYN
9050	4012A	VOICE CULTURE	1	381	8-8:55	H. PERELSHTEYN
9055	4011A	VOICE CULTURE	1	391	9-9:55	H. PERELSHTEYN
9060	4012A	VOICE CULTURE	1	391	9-9:55	H. PERELSHTEYN
WEDNESDAY						
9065	4342A	SABBATH II	1	471	7-7:55	B. BEER
9070	4531A	MUSAF ROSH HASHANAH I	1	481	8-8:55	B. BEER
9075	4923A	SURVEY OF JEW. MUSIC HIS	r. 1	491	9-9:55	B. BEER
9080	4361A	MINCHA SHABBAT & 3 REGAL	IM 1	461	6-6:55	S. BERL
9085	4112X	CANTILLATION II	1	471	7-7:55	S. BERL
9090	4521A	SHAHARIT ROSH HASHANAH I	1	481	8-8:55	S. BERL
9095	4111A	CANTILLATION I	1	491	9-9:55	S. BERL
9100	3304A	CHORAL ENSEMBLE	1	TBA		
9105	4041A	KEYBOARD WORK	1	451	5-5:55	H.PERELSHTEYN
9110	4042A	KEYBOARD WORK	1	451	5-5:55	H. PERELSHTEYN
9115	4041A	KEYBOARD WORK	1	461	6-6:55	H. PERELSHTEYN
9120	4042A	KEYBOARD WORK	1 1 1 1 1 1	461	6-6:55	H. PERELSHTEYN
9125	2002X	FUNDAMENTALS	1	471	7-7:55	H. PERELSHTEYN
9130	4011A	VOICE CULTURE	1	481	8-8:55	H. PERELSHTEYN
9135	4012A	VOICE CULTURE	1	481	8-8:55	H. PERELSHTEYN
9140	4011A	VOICE CULTURE	1	491	9-9:55	H. PERELSHTEYN
9145	4012A	VOICE CULTURE	1	491	9-9:55	H. PERELSHTEYN
9150	4711A	HEBREW CALLIGRAPHY	1	481	8-8:55	8. SCHNEID
9155	4713A	HEBREW CALLIGRAPHY	1	491	9-9:55	S. SCHNEID
THURSDAY						
9160	4521A	SHAHARIT ROSH HASHANAH I	1	521	2:45-3:40	B. BEER
9165	4341A	SABBATH I	1	521	2:45-3:40	8. GOFFIN
9170	4671X	SPHRD LIT MUSIC (occidents	ml)1	521	2:45-3:40	C. GOURGEY
TBA						

9175 4916A TERM PAPER* 1 901 B. BEER
* NOTE: CREDIT FOR TERM PAPER OFFERED ONLY TO BSJM MATRICULATED STUDENTS; IT IS
NOT A CREDIT COURSE FOR YC STUDENTS.

Special Projects: Placement Service - Journal of Jawish Music and Liturgy - A Specialized Jawish Music Library - Outreach Programs - Cantorial Council of America

Some See Raise As Too Little, Too Late

continued from page one

to put YU professors on par with their colleagues at comparable colleges. Still, Vice President of Academic Affairs Dr. William Schwartz says faculty members "should be happy about what the university is doing." YU's move is "aggressive compared to institutions of the same tuition," even while "limiting its tuition increase to 4%."

Schwartz considers the raises "a very positive step" and hopes YU can "find resources" to maintain the momentum.

Immediate reaction from the faculty was muted. Several professors acknowledge that while the faculty is certainly happier, the 8% raises do little to put it on par with its counterparts at similar universities. Many professors will still be severely underpaid, they claim, especially those who have been at YU for decades. Additionally, the faculty feels that after all the time and effort it took to receive this raise, the likelihood of receiving a similar one next year is minimal.

Allocating by merit problematic

The average figure of 8% means that some teachers will receive above and others below that figure. That specific allocation was under the discretion of the undergraduate deans, who were

instructed by President Lamm to prepare written evaluations of the performances of each faculty member before recommending a specific salary increase to Dr. Schwartz. The lengthy process came to a close last Tuesday, August 22, when letters containing the exact salary amounts were mailed out from Schwartz's office.

YC Dean Norman Adler, who reviewed last Spring's student evaluations before determining the raises of the YC faculty, says allocating by merit is important because in order "to build excellence you have to reward excellence." Although the "faculty is first-rate" and "everyone is meritorious," Adler recompensed those who were traditionally underpaid, for "equity" reasons, and rewarded those doing "an exceptional job."

The proceedings, by definition, provided faculty members with insight into how much the administration values each professor. Some professors who even received a straight 8% raise were disappointed, stating that they are more deserving. MYP Dean R. Zevulun Charlop, who has yet to adjudge the raises for the members of his staff, asked, "What is merit?" and admitted that it would be difficult to investigate the

varied merits of the MYP rebbeim and weigh them each objectively: "Is it whoever gives the deepest shiur? Or the one that has the most talmidim?"

Administration defends deficit posture

The summer also saw the administration scurrying to prove to exasperated faculty members the extent of YU's deficit, which Vice President for Business Affairs Sheldon Socol and others have invoked, for years, as the reason the low salaries cannot be ameliorated. During the Spring semester, several undergraduate professors along with a professor from the Albert Einstein College of Medicine decided to test the legitimacy of this claim by filing for copies of YU's IRS 901 statements from 1988 to 1993, which YU, being a charitable entity, is required to divulge. The faculty members of the undergraduates schools, AECOM, and Cardozo Law School were furious when they were informed by the investigating group that YU claimed excesses of \$72 million in 1993, and the administration, after years of rumor, was formally accused of lying to protect itself.

But according Dr. Schwartz, the professors in question had "totally misread the information on the tax return" and had "circulated a letter which distorted what the tax return represented." What appeared to be a multi-million dollar revenue was in fact revenue, but not spendable money, the administration claimed. The 1993 tax return included, among other contributions, the famous \$40 million Golding endowment, which may not be spent. YU can only benefit from income on that \$40 million, but is not at liberty to increase teacher salaries with the money.

Attempts to clarify the matter to the satisfaction of the professors lasted through July. A cross-section of nine faculty members was invited by Schwartz to meet with Socol and other financial officers to review the tax returns in question together. Schwartz asserted that the administration had adequately proven YU's deficit position. Biology professor Dr. Carl Feit, one of the faculty representatives on the committee, said that the professors "sat down and listened intently to the administration's presentation," but had no way of proving or disproving its content and therefore did not emerge completely satisfied. The professors on the committee were unsure why seemingly every dollar of excess revenue was immediately channeled into the untouchable endowment fund, and argued that more maneuverability is permitted.

YESHIVA UNIVERSITY • RESIDENCE HALLS

Shabbat Program

SEPTEMBER 1-2, 1995, FRIDAY EVENING

D'var Torah before Maariv-Rabbi Yosef Blau JSS Minyan-D'var Torah by Rabbi Ari Jacobson, JSS Greetings from David Merklin, president, JSSSC

SEUDAH

D'var Torah by Rabbi Zvi Sobolofsky, BMP
Greetings from Joshua Fine, president, YCSC
ONEG SHABBAT-TISH led by Rabbi Meir Goldvicht, MYP/IBC/BMP.
Divrei Torah by Rabbi Hershel Schachter, MYP/RIETS; Dr. J. Mitchell
Orlian, YC; and Rabbi Meir Orlian, MYP.
Chollent will be served at the Tish.

SHABBAT MORNING

JSS Minyan-Parshat Hashavua by Rabbi Ari Jacobson, JSS Greetings from Richard Grossman, president, IBCSC Special gala Kiddush for all students in the Main Building Parshat Hashavua Shiur by Rabbi Vitzchak Coben, VIHS

SEUDAH

D'var Torah by Rabbi Hershel Reichman, MYP Greetings from Hillel Cohen, president, SOY

SHABBAT AFTERNOON

Bikur Cholim at the Fort Tryon Nursing Home immediately after the Seudah.

PIRKEI AVOT SHIUR by Rabbi Baruch Simon before Mincha

SEUDAH SHLISHITH D'RASHA by Rabbi Hershel Schachter

MOTZAEI SHABBAT

MELAVE MALKA
Belfer Commons
Band, dancing, refreshments
Divrei Torah by Rabbi Zevulun Charlop, Dean, MYP/RIETS and
Rabbi Michael Shmidman, Dean, BMP/IBC/JSS
Followed by a BASKETBALL GAME
Max Stern Athletic Center

SPONSORED BY YCSC AND CO-SPONSORED BY SOY, JSSSC, IBCSC AND SSSBSC

YESHIVA UNIVERSITY . DEPARTMENT OF FOOD SERVICES

Opening Shabbos Menu Parshat Shoftim

FRIDAY NIGHT, SEPT. 1, 1995

Grape Juice for Kiddush Challah Rolls and Sliced Challah

Gefilte Fish served on a bed of lettuce w/horseradish on the table

Chunky Chicken Noodle Soup Sliced Roast Beef w/mushroom gravy Potato and Sweet Noodle Kugel Egg Barley, Green Beans Almondine

Relish Tray of Pickles, Cole Slaw, Potato Salad Soda, Fruit Punch Italian Ices

FRIDAY NIGHT TISH:

Soda, Cookies, Chips, Pretzels, & Chulent

SHABBOS LUNCH:

Challah & Sliced Challeh

Fresh Garden Salad, Pickles

Deli Platters

Southern Fried Chicken

Broccoli Souffle' and Yerushalmi Kugel

Chulent Tzimis

Soda, Fruit Punch Fruit Cocktail

SHALOSH SEUDOS:

Served Builet Style Tossed Garden Salad Israeli Salad

> Humus Babaganush

Egg Salad

Tuna Fish

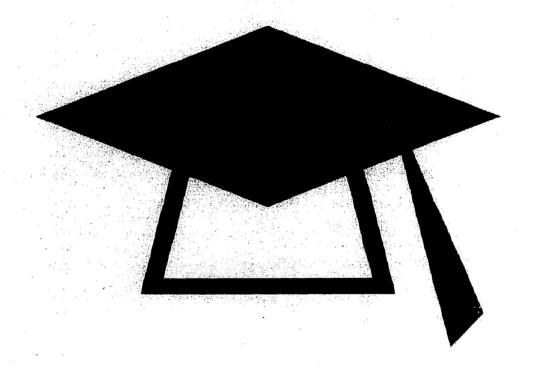
Pita, Challah Rolls, Sliced Challah

Fruit Punch

COMMENCEMENT

WEDNESDAY, MAY 22, 11:00 AM

THE PARAMOUNT
MADISON SQUARE GARDEN



SENIORS, HAVE YOU
FILED FOR GRADUATION
WITH THE OFFICE OF THE REGISTRAR?

IF NOT, PICK UP KIT FROM THE REGISTRAR ON YOUR CAMPUS

Yeshiva University Office of the Dean of Students

Dear Students,

On behalf of the Office of the Dean of Students, we would like to welcome our returning and new students for the 1995–1996 academic year.

Adjusting to college life can be both exciting and challenging. The staff of the Department of Student Services is committed to helping you through these challenging times. Whether you require assistance through the complexities of registration and academic life; guidance or advice regarding career opportunities, graduate and professional schools; or development of job search techniques, TAKE ADVANTAGE OF OUR EXPERTISE. If you are in need of counseling or even a reassuring hand, we encourage you to meet with our caring staff to discuss your needs and concerns.

DO NOT WAIT UNTIL YOU FEEL FRUSTRATED AND OVERWHELMED. We encourage you to take full advantage of these services so that your college years can be most productive and rewarding.

As a new year begins, we wish you continued success.

Hatzlachah Rabbah,

Dr. Efrem Nulman

University Dean of Students

Rabbi Jeffrey Chartoff Assistant Dean of Students

Main Campus

Rabbi Elchanan Adler

(General Guidance) FH 419

Rabbi Yosef Blau

(General Guidance) FH 419

Rabbi Joshua Cheifetz

(Dormitory Concerns/ Personal Guidance) MO 104

Rabbi Yehudah Fine

(Academic Skills/ Personal Guidance) FH 419

Mrs. Laura Harry, RN

(Medical Services) RH 110

Dr. Michael Hecht

Associate Dean, YC (Pre-law / Academic Advisement FH 104

Mr. David Himber

Associate Dean of Students (Academic Guidance) FH 419

Dr. Avery Horowitz

Assistant Dean, YC (Academic Guidance) FH 103

Prof. Ira Jaskoli

Assistant Dean, SSSB (Career Services Director) BH 421

Ms. Naomi Kapp

(Career Services Director) BH 421

Rabbi Meir Orlian

(General Guidance) FH 419

Dr. Eli Sar, M.D.

(Medical Services) RH 110

Rabbi Dr. M. Mitchell Serels

(Sephardic Student Advisement / International Student Advisement) FH 419

Mr. Hal Tannenbaum

(Career Placement) BH 419

Rabbi Kenneth Wieder

(General Guidance) FH 419

Dr. David Weisbrot

(Pre-Health Advisement) FH 419

Ms. Adrienne Wolff

(Career Placement) BH 419

Academic Advisement Center FH 109

Professor Yaakov Karpishpan

Professor Thomas Otway

Professor Richard Nochinson

Professor Gabriel Cwilich

Professor William Lee

Professor Manfred Fulda